Sirma

HRistine

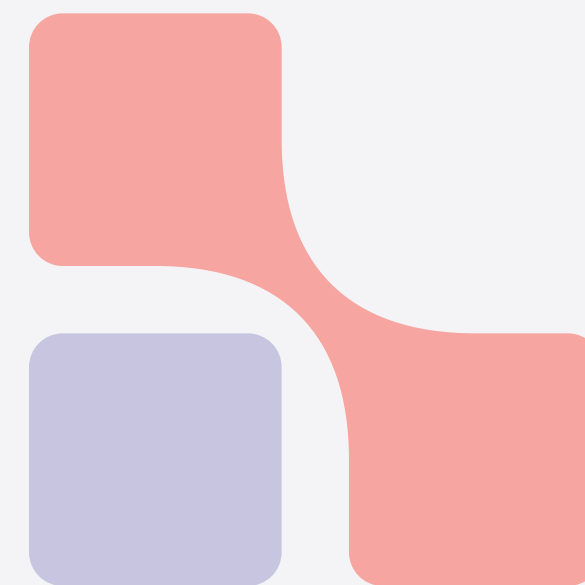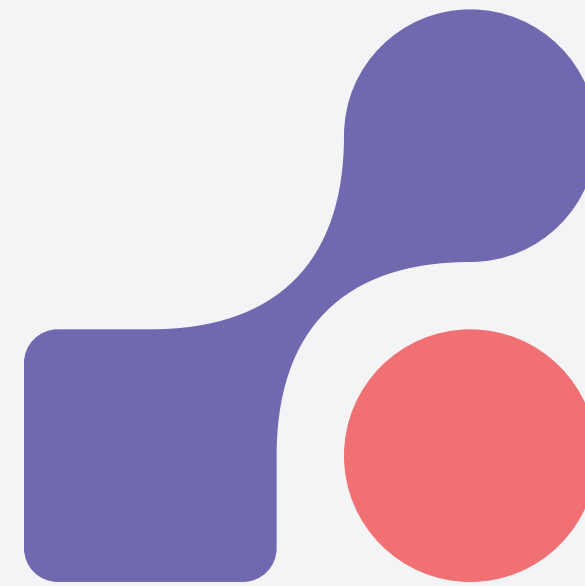Evaluate the very best talents with ease

↳ sirma.com

Market Overview

„By 2020, 30% of global midmarket and large enterprises will have invested in a cloud-deployed human capital management (HCM) suite for administrative HR and talent management, but will still need to source 20% to 30% of their HCM requirements via point solutions."
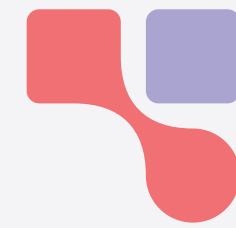
Gartner Report, Hype Cycle for Human Capital Management Technology, 2019

Challenges

Recruiters spend up to 60% of their work week on finding candidates

Lack of one centralized place for applicants' files storage

High volumes of unsolicited job applications

Manually publishing of job offers through different channels (websites, SoMe, etc.)

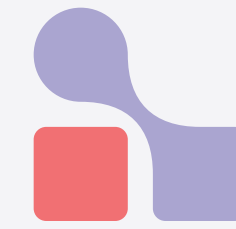Slow communication flow between the Recruiting teams, HRs and the decision makers

Slowing down of the hiring process due to tedious, repetitive tasks and emails
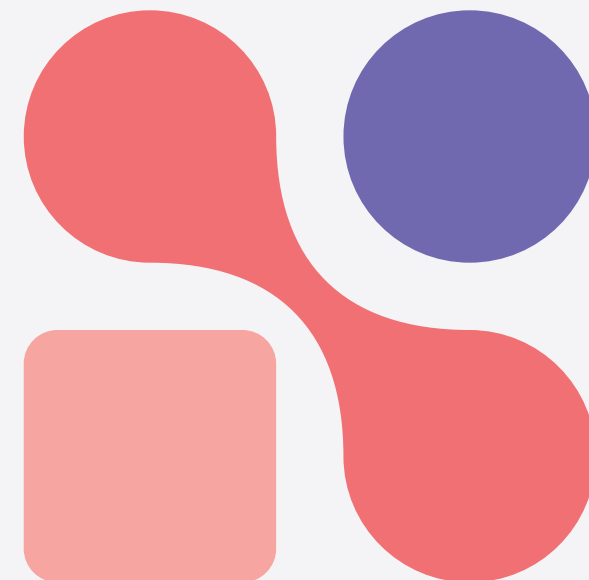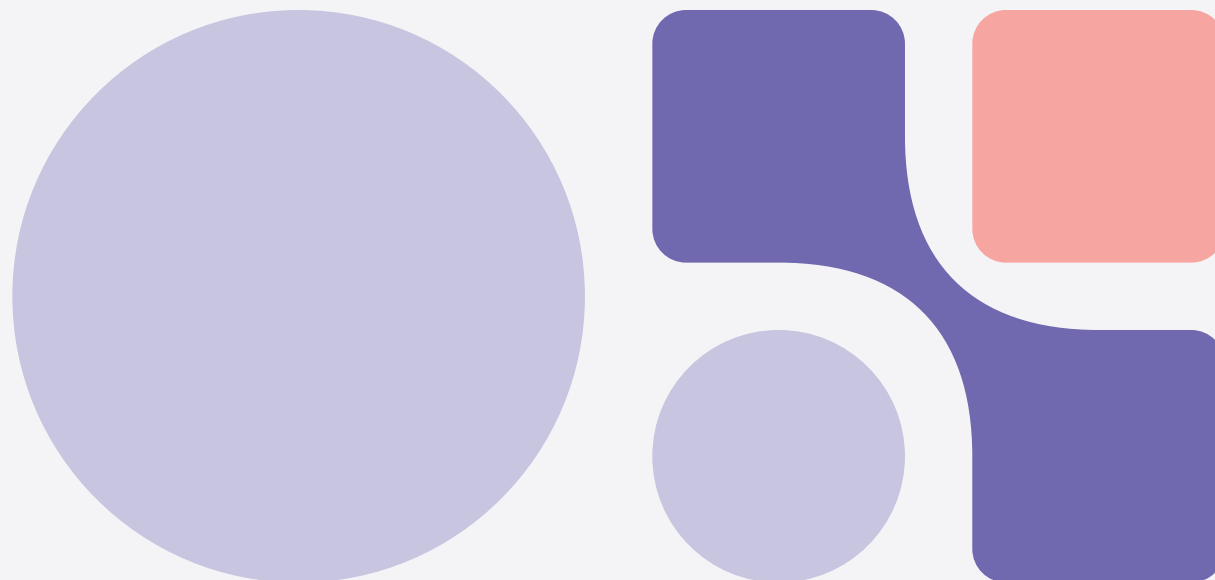
Ask yourself?

Recruiting teams want to hire as fast as possible, because vacant positions cost money and delay operations.

Look at your hiring process and ask yourself these simple questions:

Do we create appealing job offers?

Are we looking in the right places to fill our candidate pipelines?

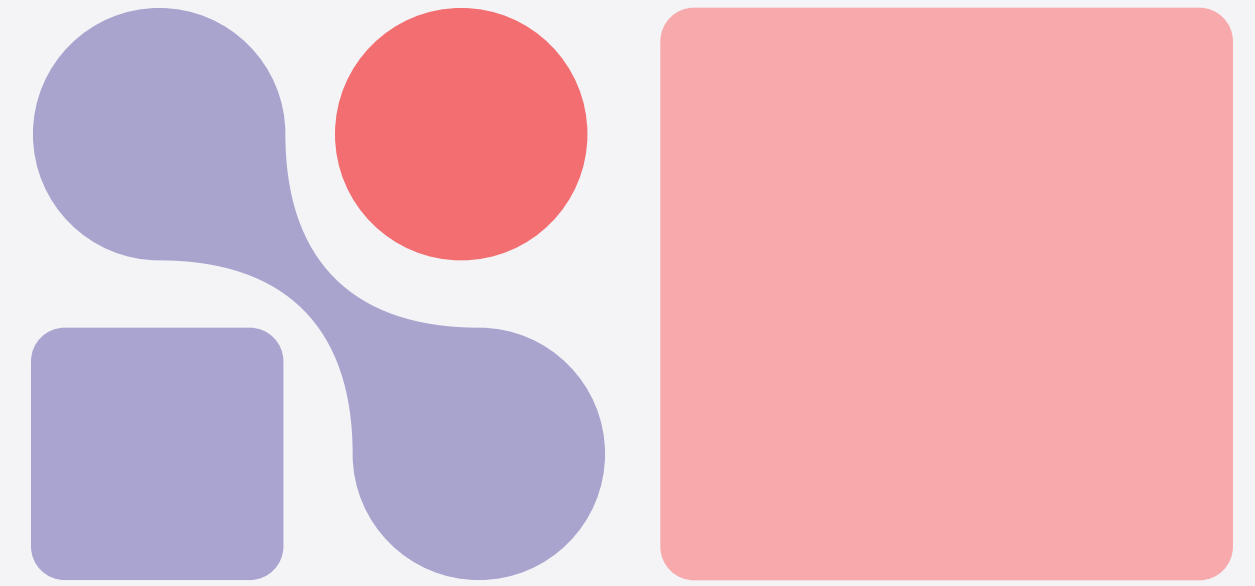Do we communicate quickly with candidates and with each other?

If you have any doubts answering these question, we have the right solution for you!

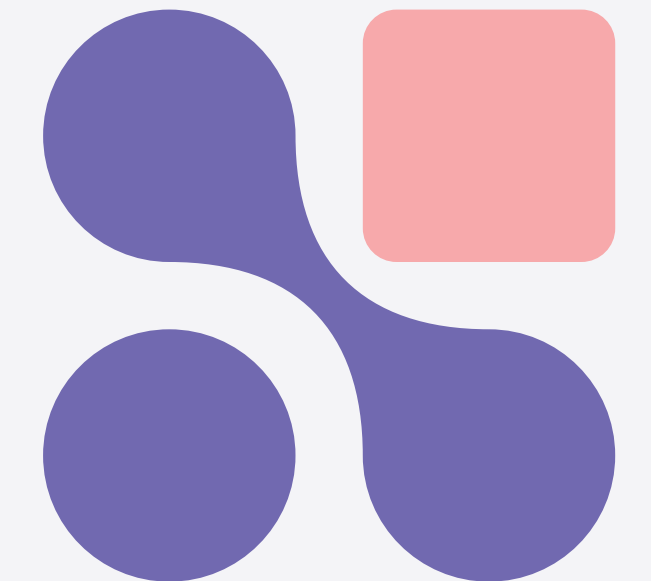# Our solution **HRistine** – Attract the best talents, better and faster

HRistine is an end-to-end hiring solutions for recruiting agencies or corporate HRs. A comprehensive web-based solution for job offers and recruitment management. It is the best solution that guides you during the whole process – from job posting, to applicants selection, through interview process to hiring. Everything in one cloud-based system.

About **HRistine**

Whether you're a big recruiting agency or small corporate HR team, **HRistine** gives you the chance to organize all your job offers, candidates, referrals, and communication flows in one place and to enjoy seamless management of your talents.

Job Offers Management

Candidates Evaluation

Talent Pool Management

Features　Job Offers

> Create and use one job offer for multiple departments, locations and companies, using powerful filters
> Use job templates
> Automatically post job offers to your website and Social Media Channels
> Create custom application forms with ease for each job offer
> Create custom or use default hiring pipeline for each offer
> Use role based permissions
> Create custom notifications

Features Candidates

> Automatically collect applicants from external sources – websites, SM
> Automatically organize candidates by job offers
> Filter candidates using statuses and sources
> Start hiring process using predefined or custom workflow
> Assign all interested parties in the hiring process
> Notify decision makers for scheduled interviews
> Send selected candidates to decision makers with ease
> Use Kanban boards to track the progress of each candidate
> Automatically hiring status update, based on the WF performed actions
> Assign tasks for internal communication directly in the system
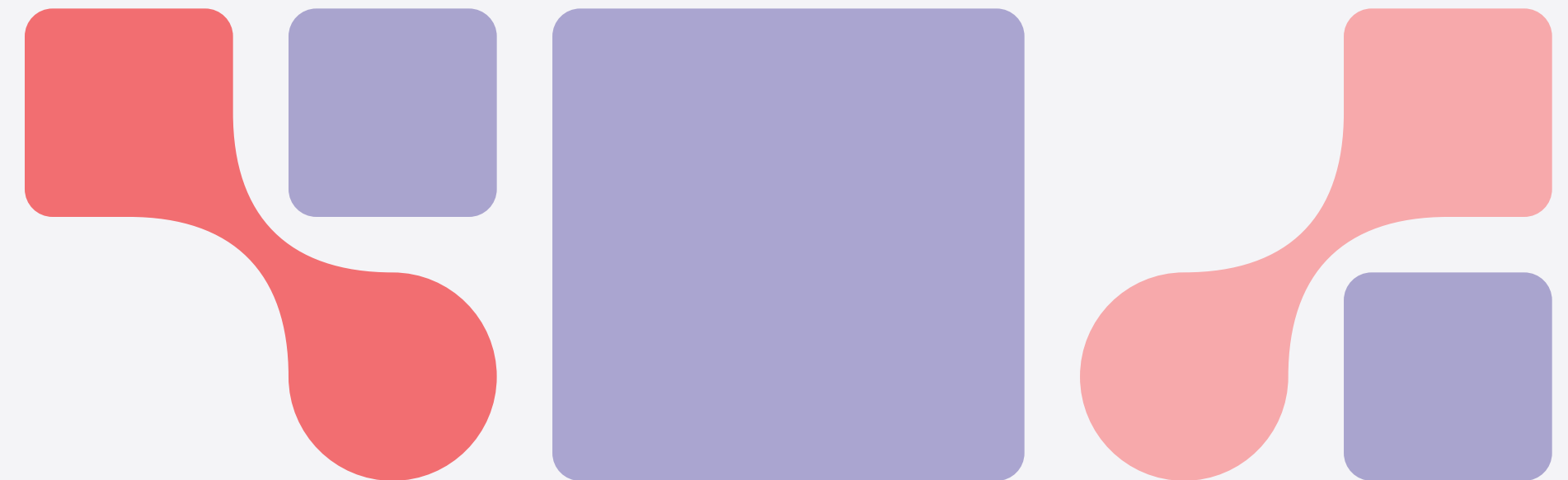> Add comments and notes on each step of the process

Features # Talent Pool / Referrals

> Collect potential candidates from referral programs
> Create appealing referral offers
> Assign referred talent to current job offer
> Save talent for future best match job
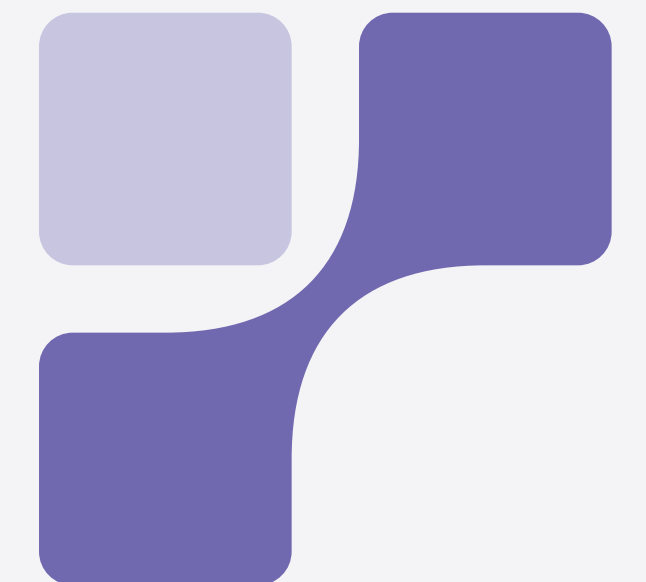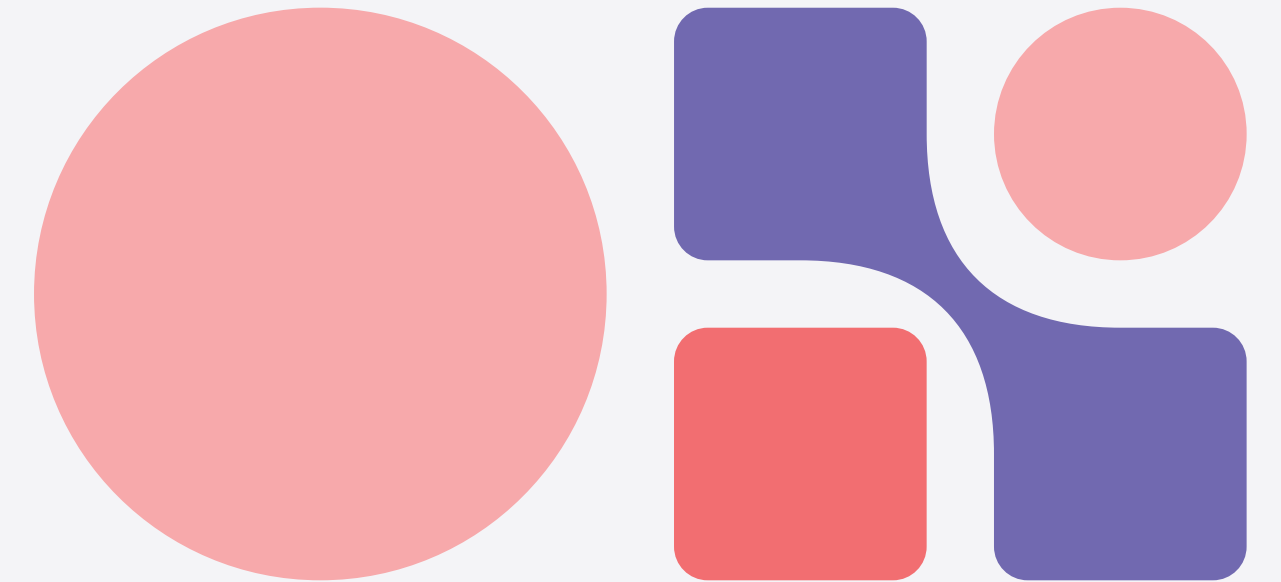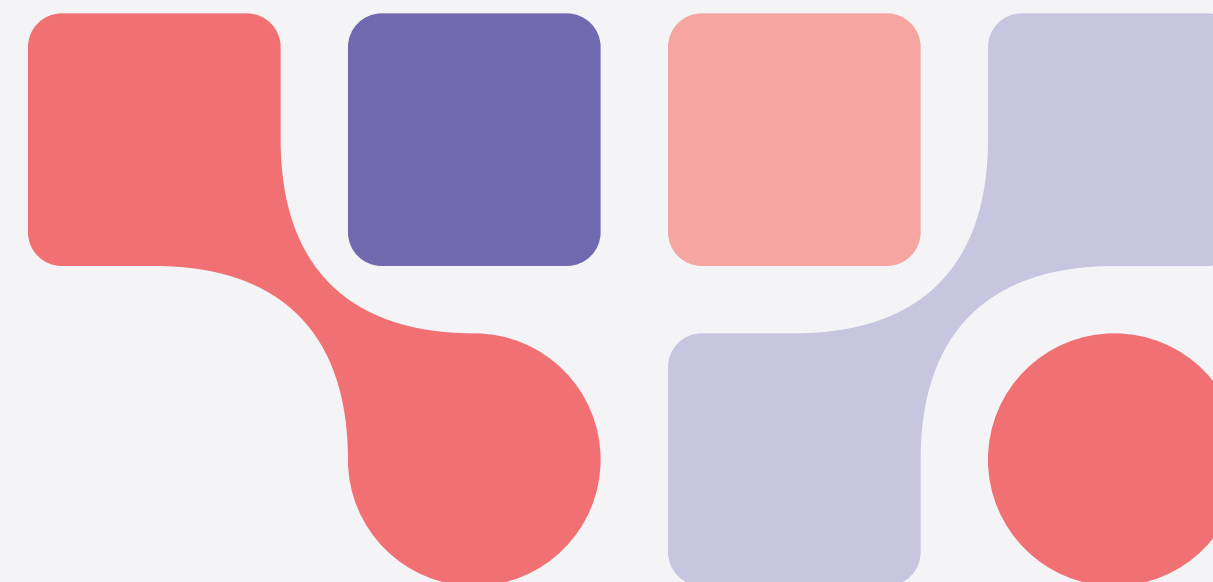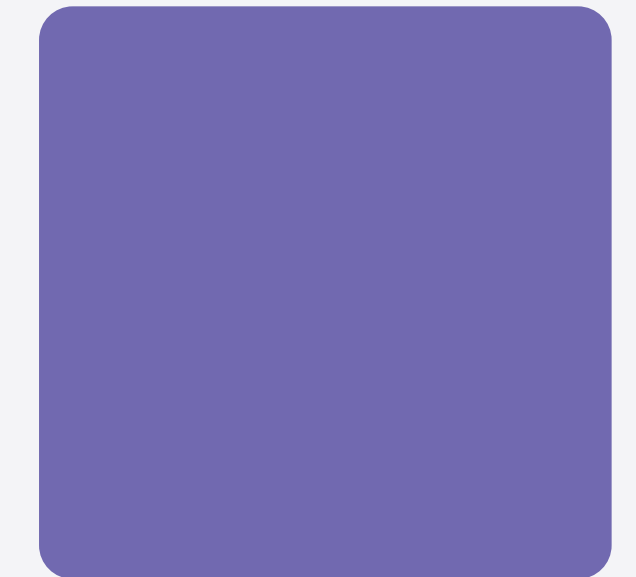> Create new job offer based on collected referred talents

Why **HRistine**?

> User-friendly interface
> Cloud based solution
> Better hiring workflow process
> Faster hires based on custom workflows
> Automated recruitment process
> Seamless integration with external sources
> Powerful employer branding features
> Better referral programs

Business Benefits

> Hire on the go
> Save recruiters time for operational and administrative tasks
> Track each step of the hiring process
> Better communication between recruiters, HRs, decision makers, etc.
> Collect talents for future job vacancy
> Create appealing job offers with ease
> Increase hiring performance
> Hire the best. Make them better ;)

Who we are

Sirma Group is one of the largest privately-owned Bulgarian IT groups, founded in 1992.

We specialize in software development, system integration, business and IT consulting services, in financial and healthcare industries. The company develops world-class solutions used by millions of users in 6 continents and 168 countries.

Our team has in-depth knowledge, expertise, and hands-on experience in software and hardware implementation, cloud migration, IT security, cognitive business solutions, industrial applications, mobile applications, and e-services.

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